



JOB DESCRIPTION

JOB TITLE: Visual Arts Facilitator	REFERENCE: VA0726
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OVERALL PURPOSE OF THE ROLE:

The post holder will lead on planning, preparation, delivery and evaluation of Brewery Youth Arts creative learning activity. The main responsibility will be preparing for and delivering weekly sessions during term time, supporting local children and young people aged 0-16 years to access inclusive and compelling visual arts experiences, and empowering them to develop creative skills and confidence.

MAIN TASKS

The role holder is required to:

1. Develop an age-appropriate Scheme of Work, in advance of each term, that encourage creativity, skills development, and artistic exploration.
2. Teach a variety of visual arts techniques, which may include drawing, painting, printmaking, sculpture, mixed media, and crafts.
3. Prepare, organise, and maintain art materials, equipment, and workspaces. Ensure the safe storage of resources and artwork.
4. Request any specialist materials (with webpage links) in a timely manner and within budget prior to the start of each term.
5. Foster a positive, inclusive, and supportive learning environment for participants of diverse backgrounds and abilities.
6. Encourage participation, collaboration, and creative problem-solving.
7. Proactively support evaluation and reflection to ensure Brewery Arts is underpinned by evidence and participant voice.
8. Support the marketing of visual arts classes through regularly taking photos of participant artwork and sending to the L&E Team.
9. Ensure classes are conducted safely and in accordance with health and safety and safeguarding policies
10. Maintain attendance records and complete any required reports or evaluations.
11. Assist with youth visual arts exhibitions or community art events where applicable.
12. Plan and deliver high-quality weekly visual arts activity for young people from 0-16 years during term time.
13. Work collaboratively with the Brewery Arts Learning and Engagement team to develop inclusive and creative learning content.
14. Work collaboratively with a variety of learning and creative practitioners, including designers, artists, freelance educators and casual staff, to deliver high-quality learning to all participants in BYA programmes.
15. Communicate professionally with parents, caregivers, and program staff as required.

This list is not exhaustive. The organisation is evolving and your duties may be amended. There may also be occasions where you are required to undertake additional tasks as necessary to meet the needs of the business.

PERSON SPECIFICATION

JOB TITLE:	Visual Arts Facilitator
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We welcome and encourage applications from anyone who can demonstrate how they meet the criteria for the role. We especially welcome and encourage applications from people with backgrounds currently underrepresented in our organisation, particularly those who are Black, Brown or minoritised, who are LGBTQ+, or who are disabled. If you would like the selection panel to know you are from a background currently underrepresented at Brewery Arts, please tell us in your Personal Statement in the Job Application Form.

QUALIFICATIONS & WORK EXPERIENCE	
• Qualification in Visual Arts, Fine Arts, Art Education, Education or a related field.	• Essential
• Demonstrable experience of leading hands-on learning sessions for children and young people under the age of 16, in community settings.	• Essential
• Excellent communication and interpersonal skills with the ability to adapt your communication style for different groups	• Essential
• Experience working with diverse communities, including participants with additional support needs.	• Essential
SKILLS	
• Strong practical skills across a range of visual arts media.	• Essential
• Ability to create engaging, inclusive, and well-structured learning experiences.	• Essential
• Strong organisational and time management abilities.	• Essential
• Ability to adapt activities to suit different ages, interests, and skill levels.	• Essential
PERSONAL QUALITIES	
• Commitment to child safety and inclusive practice.	• Essential
• Excellent time keeping, conscientious and punctual	• Essential
• Smart personal appearance	• Essential
OTHER REQUIREMENTS	
• First aid certificate or willingness to obtain one.	• Desirable
• Experience of delivering to home educated groups	• Desirable
• Experience of similar work in a creative or cultural education setting	• Desirable
• A Disclosure & Barring Service (DBS) check (formerly CRB Disclosure) is required for this position.	• Essential

Commented [GU1]: in hindsight - not sure we need them to First Aid trained and I feel we are already asking a lot at this stage, so please can we take it out